



WEXFORD FC

SES 1.05

Football for All Abilities Policy 2027

2027

Publication date	August 2026
Policy/strategy owner	Mikie Rowe - SES Officer
Supporting officer	Noel Martin - Community Officer
Review date	August 2027

Prepared for Wexford FC's 2027 Men's and Women's Club Licensing submissions.



1. Policy Aim

Wexford FC will work to make following, participating in and contributing to football activities organised by the Club accessible and enjoyable for everyone, irrespective of disability or disabling factors.

2. Commitments

- Create a positive and welcoming environment for all members and supporters.
- Seek opportunities for people with disabilities to participate, learn skills, build friendships and take on responsibility or leadership roles.
- Review matchday and facility accessibility and identify practical improvements.
- Support Football for All activities and partnerships where feasible.
- Raise awareness among staff and volunteers of disability inclusion and accessibility.
- Challenge perceptions by focusing on people's abilities and removing avoidable barriers.

3. Accessibility Review

The Club will periodically review the supporter and participant journey, including access routes, parking/drop-off, entrances, circulation, viewing areas, toilets, signage/information, ticketing/communications and reasonable assistance. Findings and actions will be recorded.

4. Engagement

The Club will seek feedback from people with lived experience of disability and relevant community/disability organisations when reviewing accessibility and Football for All activity.

Implementation Action Plan and KPIs

Action	KPI / evidence	Target	Owner	Timing	Status / evidence ref.
Matchday accessibility review	Written review + action list	1 full review	Mikie Rowe / Operations	By start 2027 season	
Football for All opportunities	Programme/event/partnership evidence	At least 2 activities/partnerships	Noel Martin / Mikie Rowe	2027 season	
Accessibility communications	Website/ticketing information	Current information published	Media / Operations	2027 season	
Staff/volunteer awareness	Briefing/training record	Relevant teams briefed	SES Officer	Annual	
Stakeholder consultation	Meeting/feedback notes	At least 1 consultation	SES Officer	Annual	



Approval and Sign-off

This document has been approved at Board level and retained as licensing evidence.

Name	Role	Signature	Date
Mikie Rowe	SES Officer		17/08/26
Alan Browne	Club Licensing Officer		18/08/26
Tony Doyle	Chief Executive Officer		18/08/26

Publication: the approved strategy/policies will be communicated internally and published through the Club's website and appropriate Club channels. The public hyperlink has been inserted above.



Football for All

The aim of this policy is to target and develop areas for improvement of Football for All programs at Wexford FC.

At Wexford FC a diverse, inclusive, and equitable workplace is one where all players, coaches, employees, volunteers and supporters, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability, feels valued and respected.

We are committed to taking positive action and establish a programme that allow everyone to enjoy football at Wexford FC We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard.

Wexford FC is committed to where inequalities exist, and to the development of a programme of ongoing training and awareness raising of our staff and volunteers around football for all.

To provide informed, authentic leadership for cultural equity, Wexford FC strives to:

- A positive environment for all its members is created
- Seek opportunities to provide more opportunities for people with disabilities to learn new skills, to make new friendships, to exercise responsibility and take on leadership roles
- Develop a programme of awareness of legislation and requirements for your organisation
- Endeavours to challenge perceptions of people with disabilities by focusing attention on their abilities and not their disabilities

Wexford Football Club is committed to a policy of equal treatment of all members and requires all members to abide by and adhere to the policies and the requirements of the relevant legislation – Equal Status Act 2000/2004, Disability Act 2005, United Nations Convention on the Rights of Persons with Disabilities (Article 30.5) as well as any amendments to these acts and any new legislation

Wexford Football Club commits itself to the immediate investigation of any claims, when it is brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate



Appendix V- Football for All Action plan

Action	Timeline	Owner	Others Involved
A positive environment for all its members is created	Ongoing	Mikie Rowe / Noel Martin	Board of Directors/Committee
Seek opportunities to provide more opportunities for people with disabilities	6 months	Mikie Rowe / Noel Martin	Board of Directors/Committee
Complete a full review of game day accessibility for all supporters	6 months	Mikie Rowe / Noel Martin	Board of Directors/Committee
Complete a full review to identify potential to support Football for all events at Ferrycarrig park.	6 months	Mikie Rowe / Noel Martin	Board of Directors/Committee
Develop a programme of awareness of legislation and requirements for your organisation	9 Months	Mikie Rowe / Noel Martin	Board of Directors/Committee
challenge perceptions of people with disabilities	6 months	Mikie Rowe / Noel Martin / Aaron Morris	Board of Directors/Committee